

Community Supervision Standards  Juvenile Justice Authority State of Kansas	<b>CHAPTER:</b>  <b>ADMINISTRATION</b>	<b>STANDARD NO.</b>  <b>CSS-01-124</b>
	<b>SUBJECT:</b>  <b>CONFLICT OF INTEREST</b>	<b>PAGE:</b> 1 of 2
<b>REFERENCES:</b> None		<b>DATE ADOPTED:</b> 7/1/06 <b>DATE REVIEWED:</b>

**STANDARD:** Written policy, procedure and practice govern the implementation of a conflict of interest standard for all Community Supervision Agencies.

The initial or continued employment of any person who has any family or household member in the court ordered custody of or under the supervision of the Community Supervision Agency shall be permitted so long as the person is not in a position to directly or indirectly supervise the family or household member and no breach of security or of the rules of confidentiality will occur. No employee of the Community Supervision Agency shall use his or her official position to secure privileges or advantages for such a family or household member.

No employee shall advocate for or cause the employment, appointment, promotion, transfer or advancement to any office or position of a member of such Community Supervision Officers or employee's household or family member. No employee shall participate in an action relating to the employment or discipline of a member of the Community Supervision Officers or employee's household or a family member.

Sustained personal relationships between supervisors and subordinates or employees under the supervisor's span of control shall be prohibited to avoid situations which may affect a supervisor's judgment or which may affect a supervisor's ability to effectively supervise subordinates or other employees in his or her span of control to avoid the appearance of conflict of interest and to promote professionalism among staff of the Community Supervision Agency.

Employees of the Community Supervision Agency shall not use their official position nor shall they disclose or use confidential information acquired in the course of their official duties to advance their own or someone else's economic interests or to secure additional privileges and advantages for themselves or others.

**DISCUSSION:** Employees may engage in outside employment or enterprise or volunteer activity to the extent that it does not constitute a conflict of interest, interfere with the performance of their duties, or impair their ability to respond to a request to return to work in emergency situations.

<p style="text-align: center;">Community Supervision Standards</p> <p style="text-align: center;">Juvenile Justice Authority State of Kansas</p>	<p><b>CHAPTER:</b></p> <p><b>ADMINISTRATION</b></p>	<p><b>STANDARD NO.</b></p> <p><b>CSS-01-124</b></p>
	<p><b>SUBJECT:</b></p> <p><b>CONFLICT OF INTEREST</b></p>	<p><b>PAGE: 2 of 2</b></p>
<p><b>REFERENCES: None</b></p>		<p><b>DATE ADOPTED: 7/1/06</b></p> <p><b>DATE REVIEWED:</b></p>

**NOTE:** The standards and procedures set forth herein are intended to establish operational guidelines for community supervision agencies and their employees/contractors and juveniles under supervision. They are not intended to establish state created liberty interests for community supervision agencies or their employees/contractors, or supervised juveniles, or an independent duty owed by the Juvenile Justice Authority to community supervision agencies, or their employees/contractors, supervised juveniles or third parties. This standard and procedure is not intended to establish or create new constitutional rights or to enlarge or expand upon existing constitutional rights or duties.